

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, November 18, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:30 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:50 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN,
COMMISSIONER ABSENT: NIGHTINGALE

Minutes of the meeting of Wednesday, November 4, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ROBERT BRYG** for a hearing on his ten (10) day **suspension**, effective December 1, 2013, from the position of Physician Specialist, Department of Health Services, ValleyCare Olive View Medical Center, **Case No. 13-539.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH A. MORENO, TO REDUCE THE TEN (10) DAY SUSPENSION TO FIVE (5) DAYS.

Unfinished Business (continued)

2. *Petition of **CHIN CHOW** for a hearing on her **discharge**, effective August 20, 2013, from the position of Public Health Nurse, Department of Children and Family Services, **Case No. 13-406**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **MARK FADEM** for a hearing on his ten (10) day **suspension**, effective December 22, 2014, from the position of Physical Therapy Supervisor I, Department of Public Health, **Case No. 15-10**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **CRAIG WILSON** for a hearing on his thirty (30) day **suspension**, effective January 27, 2014, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 14-54**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO SUSTAIN THE DEPARTMENT.
5. *Petition of **RENE OROZCO** for a hearing on his **disqualification** from the examination of Children's Social Worker Intern, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-209**.*
HEARING DENIED.
6. *Petition of **ZULEIMA PORTILLO** for a hearing on her **probationary reduction**, effective July 2, 2015, from the position of Senior Typist Clerk to Intermediate Clerk, Department of Mental Health, based on her claim of Civil Service Rule 25 violation, **Case No. 15-218**.*
HEARING DENIED.
7. *Petition of **GALE TATE** for a hearing on the denial of her appeal of the **Verification of Experience Letter** received in the examination for Children Services Administrator I, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-198**.*
HEARING DENIED. COMMISSIONER NIGHTINGALE DISSENTED.

Unfinished Business (continued)

8. *Petition of **KATHRYN THIPATIMA** for a hearing on her **medical re-evaluation** from the position of Information Technology Aide, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-191**.*
CONTINUED AT THE REQUEST OF LYLE FULKS, LOCAL 721, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:18 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

10. *Petitioner's request for a hearing on his **discharge**, effective November 19, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-540**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his **discharge**, effective April 28, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-162**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT.
12. *Petition of for a hearing on his **discharge**, effective May 22, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-188**.*
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective October 20, 2014, from the position of Deputy Sheriff, Sheriff Department's, **Case No. 14-331**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on his **discharge**, effective August 2, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-364**.*
THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS AND ANNOUNCED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL SALING, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION, WITH NO BACK PAY.

CLOSED SESSION (continued)

Unfinished Business (continued)

15. *Petitioner's request for a hearing on her **discharge**, effective February 2, 2011, from the position of Deputy Probation Officer I, Probation Department, **Case No. 11-038**.*
AFTER READING THE RECORD THE COMMISSION SUSTAINED THE DEPARTMENT IN THE DISCHARGE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 1:03 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION

ADJOURNED THE MEETING AT 1:04 P.M.

Legal Advisor:
Ed Lewis

Acting Head Commission Specialist:
Harry Chang

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON DECEMBER 2, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director